David K Smith '42 Economics Symposium Dedicated to the Memory of Robert E. Prasch III **"Economics of Skin Tone, Gender, Ethnicity, and Diaspora"** Saturday, April 16th, 2016 [Robert A. Jones '59 House Conference Room] Welcome Remarks: 8:30 to 8:45 AM President Laurie L. Patton [Middlebury] Session I: 8:50 AM to 11 AM [Moderator: Jana Parsons '16] "Do we have a Color-Blind Economy?"









<u>Discussant</u>: **Stephanie Seguino** [UVM]

-Marcos A. Rangel [Duke] "Color and Families: Demographic and socioeconomic differentials according to skill tonalities in the US"

-Art Goldsmith [Washington & Lee, with co-authors] "Color and Families: Demographic and socioeconomic differentials according to skill tonalities in the US"

Coffee Break 11 AM to 11: 15 AM

Keynote Address I: 11:20 AM to 12:30 PM **Solomon W. Polachek** [SUNY-Binghamton]

"Gender/Racial Wage Gaps: Not Too Well-Known Trends & Explanations"

Lunch 12:30 PM to 1:15 PM



Session II: 1:20 PM to 3:30 PM [Moderator: Hyeon-Seok Yu '16] "Are Earnings Converging across Race

and Gender?"







Discussant: Tanya Byker [Middlebury]

-John S. Heywood [Wisconsin-Milwaukee, with G. Courey] "Trends in Gender and Racial Wage Gap among Software Workers"
-Joyce Jacobsen [Wesleyan, with co-authors] "Why Are Women's and Men's Work Lives Converging? Demography, Human Capital Investments and Lifetime Earnings"

Coffee Break 3:30 PM to 3:45 PM

Session III: 3:50 to 5 PM [Moderator: Nathaniel Cleveland '16.5] "Who benefited from the Civil Rights Act?"





-Harriet Duleep [William & Mary, with M. Regets] "The-Civil Rights Act and the Earnings of Lower Income Hispanic Men in the 1960's" Discussant: Marcos A. Rangel [Duke]



<u>Closing Remarks</u>: Phanindra V. Wunnava [Middlebury]

Keynote Address II: 5:05 PM to 6:15 PM Klaus F. Zimmermann [Harvard/Bonn University] "Diaspora Economics: Global Challenges and Perspectives"